



# Employee Benefits

**Pembrokeshire County Council**

*Working together, Improving lives*



## Work Life Balance

Generous leave entitlements. Additional annual leave purchase scheme. Special leave policies. Flexible hours and working practices. Paid time off to volunteer for causes that matter most to you.



## Financial Wellbeing and Reward

Competitive salaries, annual increments and transparent pay structure. Financial wellbeing courses. For eligible roles: Relocation package; DBS checks paid for; Additional enhancements.



## Investing in your future

Excellent Local Government Pension to support retirement plans, with enhanced Employer contribution. AVC option. Retirement planning courses.



## Developing You and Your Career

Extensive learning support and resources. Talent development programmes to support career progression. Coaching. Career growth pathways. Apprenticeship and Graduate schemes. Supportive management culture. Opportunities to learn Welsh language skills.



## Family Friendly Assistance

Comprehensive range of Family Friendly policies. Enhanced Maternity, Paternity, Adoption and IVF support. Special Leave for Foster Carers.



## Your Health, Safety and Personal Wellbeing

Wide and supportive range of Occupational Health, Safety and Wellbeing resources. Championing nationality recognised mental health and corporate health standards.



## Memberships and Discounts

Salary Sacrifice Car and Cycle Schemes. Access to a wide range of discounts and offers.



## An Inclusive and Diverse Workforce

Positive work environment promoting Equal Opportunities and Dignity at Work. Disability Confident Leader status. Armed Forces Defence Employer award. Social Partnership with Trade Unions.

**Our Employees are at the heart  
of what we do**

**We're here to support you**

**Unlock your potential!**

**Apply now to join our team**

 **01437 776358**

 **recruit@pembrokeshire.gov.uk**

*Benefits may differ depending on role, and are subject to change at the organisation's discretion*